

**WESTERN ENERGY SERVICES CORP.
POSITION DESCRIPTION
FOR THE CHIEF EXECUTIVE OFFICER**

FUNCTION:

Subject to the authority and control of the Board of Directors (the “**Board**”) of Western Energy Services Corp. (the “**Company**”), the President and Chief Executive Officer (the “**CEO**”) provides the Leadership to the Company and manages the business and affairs of the Company with the goal of achieving its principal objectives as approved by the Board. In addition, the CEO will have such other powers and duties as the Board may specify.

The CEO will also serve as a director of the Company, if so nominated and elected by the shareholders of the Company or appointed by the Board in advance of an Annual Meeting of Shareholders.

SPECIFIC RESPONSIBILITIES:

The incumbent’s responsibilities can be grouped under three main classifications: (1) strategic direction and management of the Company; (2) organizational structure, finance and control, and (3) communication and Board relations.

Strategic Direction and Management of the Company

1. Lead the Company with vision and values that are well understood, widely supported and consistently followed;
2. Foster a corporate culture which promotes ethical practices and personal integrity with a priority on quality and safety practices;
3. Work with the Board to develop a long-term strategic plan that strives to position the Company in a strong competitive position within its mandate and to strive to maximize overall returns to the shareholders of the Company;
4. Lead in the development of and implement a Business Plan each year, to include: appropriate performance measures allowing for a detailed comparison with corporate objectives; identification of the principal strategic and operational risks of the business including appropriate methods to manage the risks. Report on business results relative to the strategic and business plan on a regular basis;
5. Work with the Board to establish an appropriate capital structure for the Company;
6. Propose to the Board the organizational structure of the Company;
7. Work with the Board to develop and maintain a human resource strategy to include plans for the recruitment, remuneration, development, and succession of senior managers, officers and executives of the Company;

8. Make recommendations to the Corporate Governance and Compensation Committee of the Board regarding appropriate salaries, and annual and long-term incentives for all named executive officers, all Corporate officers of the Company, and all other senior executives who report to the CEO, (collectively, the “**Designated Employees**”); recommend to the Corporate Governance and Compensation Committee the design of annual and long-term incentive programs for the Designated Employees.

Organization Structure, Finance and Control

1. Ensure that the Company has systems in place to safeguard the Company’s assets and effectively monitor and manage the principal risks related to the operation of the business(es);
2. In concert with the Chief Financial Officer, establish and maintain the integrity of the Company’s financial controls and reporting systems and compliance of the financial information with appropriate accounting principles;
3. In concert with the Chief Financial Officer, establish and monitor processes and systems designed to ensure compliance with applicable laws by the Company, its officers and employees;
4. Ensure that a process is in place to monitor compliance with the ethical standards to be observed by all officers and employees of the Company, and ensure that a process is in place to monitor divergence from the ethical standards to be observed by all employees;
5. Assist the Board in establishing the limits of delegated authority and responsibility in conducting the Company’s business;
6. Provide quarterly and annual certifications in accordance with applicable securities law.

Communication and Board relations

1. Work with the Board to establish and maintain an effective communications policy with shareholders, the financial community, the media, the community at large and other stakeholders;
2. Serve as the principal representative and spokesperson of the Company;
3. Report to the Chairman of the Board on a timely basis concerning all material aspects of the Company’s operations and affairs and promote an open style of communication between the Chairman of the Board and the CEO and further report to the Board at all Board meetings regarding such matters;
4. Provide the assistance necessary for the Chairman of the Board and committees of the Board to carry out their duties.

Approved by the Board of Directors December 5, 2013
Ratified by the Board of Directors December 4, 2014
Ratified by the Board of Directors December 2, 2015
Ratified by the Board of Directors December 20, 2016
Ratified by the Board of Directors December 6, 2017