

## **WESTERN ENERGY SERVICES CORP. (THE "CORPORATION")**

### **HEALTH, SAFETY AND ENVIRONMENT COMMITTEE CHARTER**

#### **Purpose**

The overall purpose of the Health, Safety and Environment Committee (the "**Committee**") is to assist the Board in fulfilling its responsibilities in relation to, health, safety and environmental matters, including ensuring that employees are provided with a safe environment in which to perform their duties and monitoring and overseeing the Corporation's policies and procedures for ensuring compliance by the Corporation with environmental regulatory requirements.

#### **Structure and Authority**

1. The Committee shall consist of two or more members of the Board;
2. The Board shall appoint the members of the Committee. The Board may at any time remove or replace any member of the Committee and may fill any vacancy in the Committee;
3. Unless the Board shall have appointed a chair of the Committee, the members of the Committee shall elect a chair from among their number;
4. The Corporate Secretary of the Corporation shall be the secretary of the Committee, unless otherwise determined by the Committee;
5. The Committee shall meet regularly each year on such dates and at such locations as the chair of the Committee shall determine and may also meet at any other time or times on the call of the chair of the Committee or any two of the other members;
6. The quorum for meetings shall be a majority of the members of the Committee, present in person or by telephone or other telecommunication device that permits all persons participating in the meeting to speak and to hear each other;
7. The Committee shall have access to such officers and employees of the Corporation and to such information respecting the Corporation and may engage independent health, safety and environmental consultants and advisors at the expense of the Corporation, all as it considers to be necessary or advisable in order to perform its duties and responsibilities; and
8. The Committee may consider meeting "in-camera", without management, after any Committee meeting.

#### **Duties and Responsibilities**

The duties and responsibilities of the Committee shall be as follows:

- (a) to report regularly and on a timely basis to the Board on matters coming before the Committee relating to health, safety and environmental policies and activities of the Corporation for consideration and the manner of disposition;
- (b) to review and monitor the health and safety policies and activities of the Corporation on behalf of the Board to ensure compliance with applicable laws, legislation and policies as they relate to the health and safety of the Corporation's employees in the workplace;

- (c) to review and monitor the environmental policies and activities of the Corporation on behalf of the Board to ensure that the Corporation is in compliance with environmental laws and legislation and arrange for and review results of periodic health, safety and environmental audits;
- (d) to review health, safety and environmental compliance issues and incidents of non-compliance to determine, on behalf of the Board, that the Corporation is taking all necessary action in respect of those matters and that the Corporation has been duly diligent in carrying out its responsibilities and activities in that regard;
- (e) to review the principal health, safety and environmental risks and impacts and management's recommendations as to the sufficiency of resources available for carrying out the actions and activities recommended to address such risks and impacts; and
- (f) to report on a quarterly basis and at least annually to the Board on health, safety and environmental issues and on the state of compliance with applicable laws and legislation and adherence to the policies of the Corporation.

The Committee shall conduct an annual review and assessment of its performance, including compliance with this Charter and its role, duties and responsibilities, and submit such report to the Board of Directors.

Approved by the Board of Directors August 8, 2012  
Ratified by the Board of Directors October 30, 2013  
Approved by the Board of Directors October 30, 2014  
Ratified by the Board of Directors October 29, 2015