

Our Mission

At Western Energy, **P**erformance, **A**ccountability and **R**esults are more than words – they define who we are and how we operate every day. We set the new standard by leading with safety, working with purpose, and delivering measurable outcomes on every job, every time.

Core Values

Performance, **A**ccountability and **R**esults are the foundation of everything we do. These core values define our expectations, shape our culture and guide our actions from every field location to each office. By leading with safety and purpose, owning the outcome, performing with excellence, and delivering results that matter, we are building a higher-performing culture one that earns the trust of every member of the team and every customer we serve.



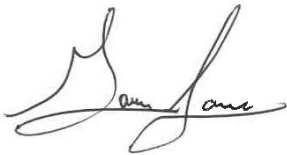
Performance is the Expectation: Our success is measured by clear, measurable results that drive continuous improvement and ensure we deliver on our promises to the team and our customers.



Accountability is the Culture: We take ownership to deliver safe, reliable and exceptional results in everything we do.



Results are Non-Negotiable: For the safety of our people and the satisfaction of our customers.



Gavin Lane, Chief Executive Officer

October 1, 2025

Date

